

Federal Government Accountabilities

Ivanhoe Grammar School Report to Community 2008



IVANHOE
GRAMMAR SCHOOL
a co-educational community

School Mission

OUR MISSION

Our mission is to be a community of learning that develops in students the skills and values that will prepare them for the challenges and responsibilities of adult citizenship. The development of individual character and personal achievement by all students is encouraged and celebrated.

As a member of the unique Round Square international network of Schools, we share a commitment beyond academic excellence to personal development and responsibility reflected in the IDEALS of the network.

Internationalism
Democracy
Environment
Adventure
Leadership
Service

www.igs.vic.edu.au

OUR PILLARS OF STRENGTH

Academically Vibrant

Building a vital and diverse learning community in a technologically innovative environment

Pastorally Responsive

Valuing and caring for each student equally

Individually Focused

Developing personal character and individual spirituality

Community Minded

Connecting members of the Ivanhoe Family, both past and present, and developing an ethos of compassion and a commitment to the service of others

Actively Involved

Providing an outstanding choice of opportunities to encourage students to accept challenges through active participation.

ROUND SQUARE INTERNATIONAL NETWORK OF SCHOOLS



IB world school

THE SCHOOL OF CHOICE

IVANHOE
GRAMMAR SCHOOL

Board of Governors

Chairman

Mr P T Kempen, FCA

Principal

Mr R D Fraser, BCom, DipEd,

MACE, MACEA

Vice Chairman

Mr D M Golden, BComm,

CPA, MCIT, FAICD, Old Ivanhoe

Grammarian

Treasurer

Mr N T Faulkner, BBus, FCA

Secretary

Mr L C Miles, MBA,

BBus(Acc), CPA, MAICD, AIMM

Members

Dr A Caples, PhD

Mr J Dunstan, MBL, MRiskMgt

Mrs S Ivory

Mr M J S Lochran, FAIQS,

ARMIT

Mr G J Pizzey, BEng

(Chemical), DipMgt FTSE, Old

Ivanhoe Grammarian

Mrs J M Ross, BSc (Hons),

DipEd, DipComp

Senior Staff

Principal

Mr R D Fraser, BCom, DipEd,

MACE, MACEA

Head of School/Deputy

Principal

Mr A Sloane, BSc,

DipEd, DipEd'l Psych, GradDip

AppChildPsych, B Ed, MACE

Head of Buckley House

Mrs D L Sukarna, BEd,

DipEd(Primary T)

Head of Plenty Campus

Mr G K Harder, BA, DipEd,

BEd(Admin), MACE, MACEA

Head of The Ridgeway

Campus

Mr G F Foley, BEd,

MEdLeadership

Administrator—Events and

Logistics

Mr D G Waugh, RFD,

BSc(Ed), BEd, CBiol, MIBiol, MAIBiol,

MACE, FACEA(Vic)

Administrator—Planning

and Compliance

Mr M J Dorgan, BCom, BEd,

TSTC, MACE

Business Manager

Mr L C Miles, MBA,

BBus(Acc), CPA, MAICD, AIMM

Staff Professional Engagement

All staff members employed by the School are registered in accordance with the requirements of the Victorian Institute of Teaching (VIT). A full list of the Teaching Staff, together with their qualifications, can be found by clicking the link below.

2008 Staff

The proportion of Teaching Staff retained at the end of 2008 was 90%, with the average attendance rate (based on the average number of days attended per member of the Teaching Staff) during 2008 being 98%.

During 2008 all Teaching Staff were involved in a range of professional development/learning programs. Professional development included in-house training, workshops and local, interstate and overseas conferences.

The School spent \$126,768 on professional development for Teaching Staff in 2008 and the average expenditure per teacher was \$586.



Value Added

During the course of an Ivanhoe education, under the guidance of our experienced and skilled staff, students have the opportunity to be involved in a

range of experiences that establish a foundation for what we believe will be a productive future:

- They are encouraged to develop a love of learning and to ensure that they possess the skills, resources and motivation to fully experience a lifetime of learning
- They are encouraged to develop a sense of service to others, especially to those less fortunate in our society
- They are encouraged to develop a sense of community relationships where individuals will learn and speak to each other in ways that will lead to a deeper understanding of human needs
- They are encouraged to examine the faith and teaching of the Christian church in the light of their own belief system and those of others in order to develop spiritual understanding in themselves and those around them
- They are encouraged to develop a set of values and a code of ethics that will enable them to make valued contributions to the world in which they live
- They are encouraged to be active members of The Round Square and fulfil its core principles. The Round Square, an international educational organisation founded by Kurt Hahn, has as its pillars: International Understanding, Service, Environmental Awareness, Democracy and Adventure. Together with the Christian foundation of the School, these pillars underpin the philosophy of the School both in and outside the classroom.

Our overall objective as a school is to foster exemplary student learning through:

- Academic excellence
- Spiritual growth
- Co-curricular commitment
- Sport, and
- Service to others

Our challenge is to ensure that the broad curriculum:

- Is academically rigorous and challenging
- Fosters personal, moral and spiritual awareness and understanding
- Develops a breadth of life skills
- Balances essential knowledge with a choice of pathways including, the Victorian Certificate of Education and the International Baccalaureate at the senior levels as well as Vocational Education
- Is underpinned by our membership of The Round Square



Student Outcomes

- The average student attendance across all campuses of the school was 92%.
- The proportion of Year 9 students retained to Year 12 was 82%. This is based on a Year 9 enrolment in 2005 of 190 and the number of those students completing Year 12 in 2008 being 157.
- The proportion of Year 3, 5, 7 and 9 students meeting National Benchmarks can be seen in the tables below.

Percentage of Students at or above the National Benchmark 2008

	Reading	Writing	Spelling	Grammar and Punctuation	Numeracy
Year 3	100	98.5	100	100	100
Year 5	97.4	96.1	96.1	97.4	98.7
Year 7	99.5	99.5	99.5	97.5	99.5
Year 9	98.3	97.3	97.8	98.4	100

Percentage of Students at or above the National Benchmark 2007 (from 2007 Community Report)

	Reading	Writing	Spelling	Grammar and Punctuation	Numeracy
Year 3	98.2	100	100	100	98.2
Year 5	100	98.6	97.2	97.2	98.6
Year 7	99.0	97.6	96.7	96.7	96.2
Year 9	97.6	95.9	94.0	84.0	87.0

Students completing their Year 12 studies at Ivanhoe Grammar School in 2008 again performed to an exceptionally high standard. 100% of our students achieved a satisfactory Victorian Certificate of Education or International Baccalaureate (Diploma or Certificate). As well as the individual high achieving students, it was pleasing to note that as a school we were able to assist more than half of our year 12 students gain an ENTER score of 80+, placing them in the top 20% of the state.

Further details including University destinations can be found by clicking on the link below.

2008 Results

Parent, Student and Teacher Satisfaction

The School continues to enjoy strong enrolment with over 1750 students. Over 300 students are listed on the Schools' Enrolment Waiting List for 2010, indicating a high degree of parent satisfaction with the School

On interviewing students and teachers, a high level of satisfaction is noted in their responses. Exit interviews are conducted with staff and every Year 12 student has a discussion lunch with the Principal and Head of School.

In addition, Principal's Student Forums are held each term to discuss issues of major interest to students.

Significant parental and community involvement occurs through various Ivanhoe Parents and Friends Support Groups.



The Lead Report

In 2008 the School undertook the following surveys of our key stakeholders:

- Staff Satisfaction Survey
- Student Satisfaction Survey
- Year 12 Exit Survey
- Parent Satisfaction Survey
- Governance Survey

These surveys formed part of **The LEAD Report** undertaken by the Association of Independent Schools of Victoria (AISV). The purpose of the report is to establish Benchmarks for the School against other similar independent schools. It is constructed using:

Hard Data (objective) such as NAPLAN results, VCE results and Financial Questionnaires and

Soft Data (subjective/perceptions) such as the surveys indicated above.

By presenting both Soft and hard Data together in the same charts, the extent to which perception matches reality can be tested. Further stakeholder opinion can be acted upon to improve the performance of the school.

The final LEAD Report for 2008 became available early in 2009 and indications show areas of strength and weakness. Vision 2015 was launched in December 2008 and

the **Vision 2015 Conversation Forums** to be held throughout 2009 will provide the opportunity to:

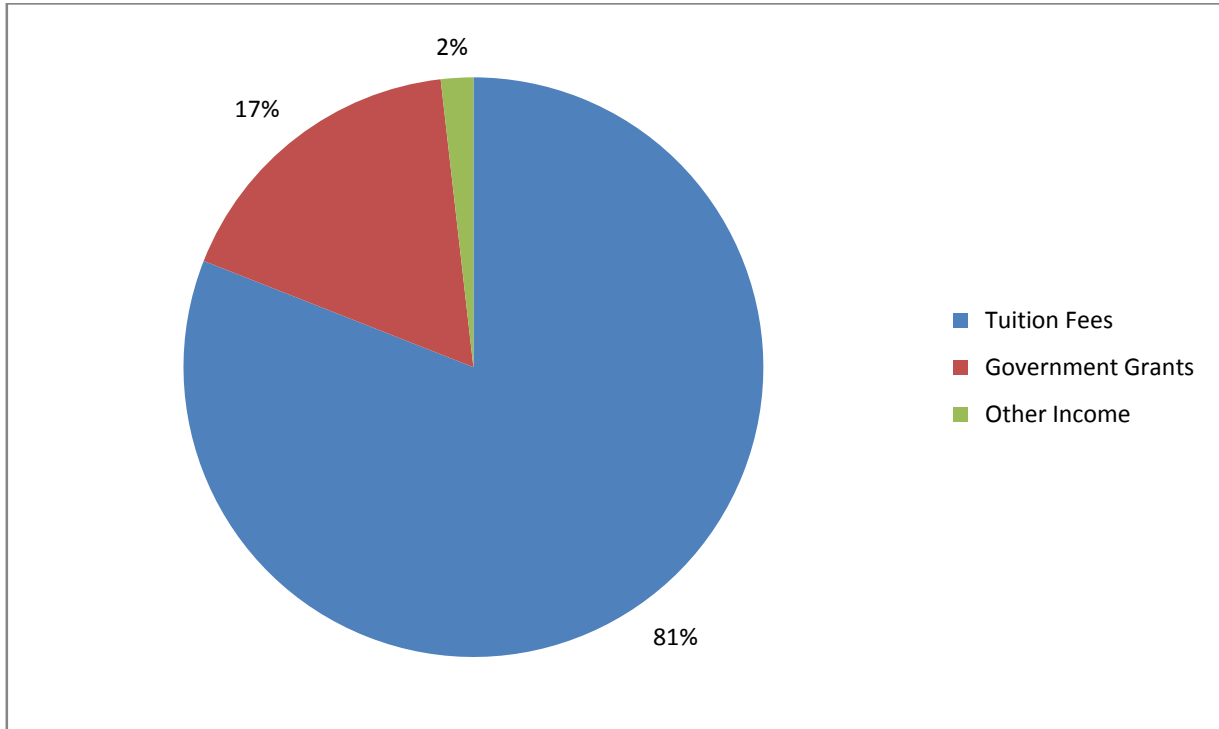
- Provide feedback from **The LEAD Report**
- Expand upon/clarify aspects of **Vision 2015**
- Gather strategic input from key stakeholders

The outcome of these forums will be the re-writing of **IGS Strategic Plan 2010-2015** based on the existing Strategic Plan, The LEAD Report data and Input from stakeholders. This process will be completed by December 2009.

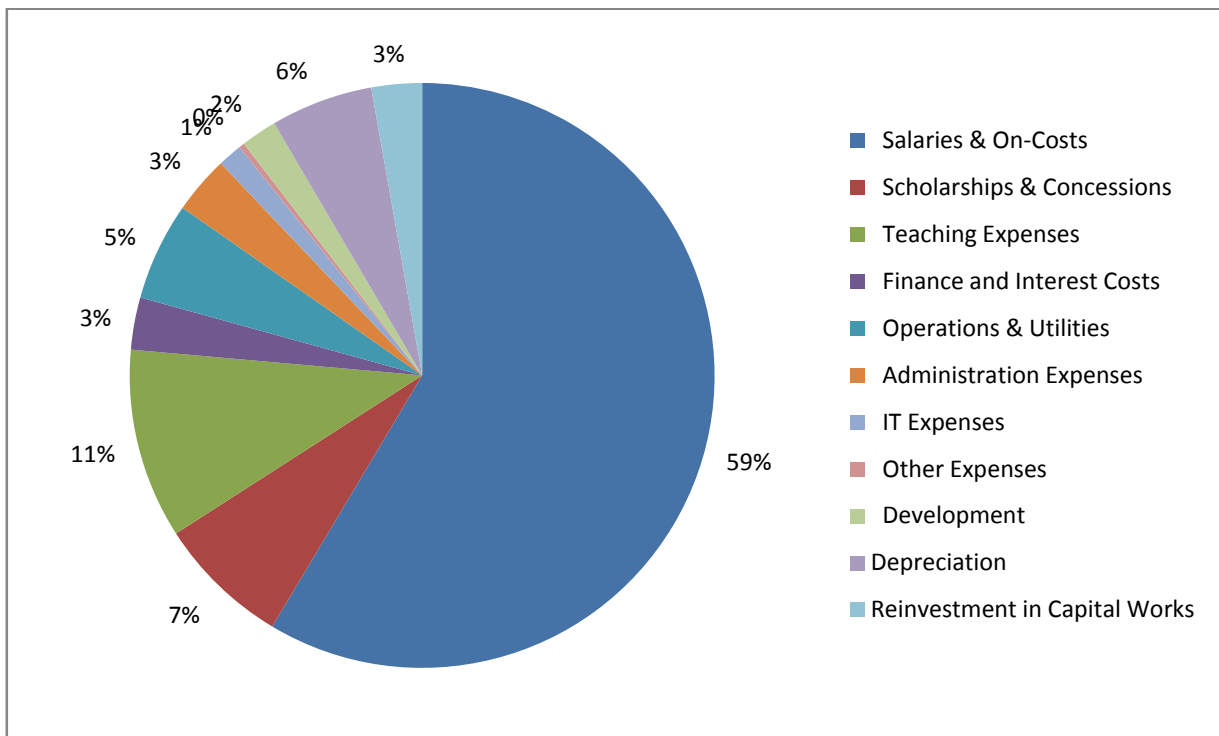
In the future it is hoped that more schools will adopt the LEAD Report and the benchmark for Ivanhoe Grammar School will be widened.

Sources of Income and Expenditures

INCOME



EXPENDITURE



Board of Governors

Chairman

Mr P T Kempen, FCA

Principal

Mr R D Fraser, BCom, DipEd, MACE, MACEA

Vice Chairman

Mr D M Golden, BComm, CPA, MCIT, FAICD,
Old Ivanhoe Grammarian

Treasurer

Mr N T Faulkner, BBus, FCA

Secretary

Mr L C Miles, MBA, BBus(Acc), CPA, MAICD,
AIMM

Members

Dr A Caples, PhD

Mr J Dunstan, MBL, MRiskMgt

Mrs S Ivory

Mr M J S Lochran, FAIQS, ARMIT

Mr G J Pizzey, BEng (Chemical), DipMgt
FTSE, Old Ivanhoe Grammarian

Mrs J M Ross, BSc(Hons), DipEd, DipComp

Senior Staff

Principal

Mr R D Fraser, BCom, DipEd, MACE, MACEA

Head of School/Deputy Principal

Mr A Sloane, BSc, DipEd, DipEd'l Psych,
GradDipAppChildPsych, B Ed, MACE

Head of Buckley House

Mrs D L Sukarna, BEd, DipEd(Primary T)

Head of Plenty Campus

Mr G K Harder, BA, DipEd, BEd(Admin),
MACE, MACEA

Head of The Ridgeway Campus

Mr G F Foley, BEd, MEdLeadership

Administrator – Events and Logistics

Mr D G Waugh, RFD, BSc(Ed), BEd, CBiol,
MIBiol, MAIBiol, MACE, FACEA(Vic)

Administrator – Planning and Compliance

Mr MJ Dorgan, BCom, BEd, TSTC, MACE

Business Manager

Mr L C Miles, MBA, BBus(Acc), CPA, MAICD,
AIMM

Cross Campus Staff

Senior Chaplain

The Reverend C J R Carolane, BSc(Hons),
DipEd, ThL

Director of Boys' Sport

Mr T Rowe, DipT(Primary), GradDipEd(Health
& PE)

Director of Girls' Sport

Ms S Garvey-Page, BA SocSc(PE), Dip Ed

Director of Curriculum—Middle Years

Mr G N Chapman, DipT, GradDipEd(CompEd)

Director of Outdoor Education and Adventure

Mr D G Hamley, BAppSc, GradDipEd, MEd

Director of Research and Learning

Mr J L Capuano, MEd, BEd(Sc), GradDipBus

Director of Special Education

Ms A M Gleeson, MEd, PGradDipEd, BA,
ATCL

Director of World Studies

Mr T Bush, BA (Hons), DipEd, MEd

Co-ordinator of Outdoor Education

Ms M J Bell, BSp&OutdoorEd, BEd

Executive Officer I P & F

Mr R J Prince, GradDipInfo & CommTechEd,
GradDipSecStudies, DipEd, BEc

Head of Library Services

Ms K Paterson, BEd(Sec),
PostGradDipCompEd, GradDipBIT

Human Resources Manager

Mrs R Congleton, BA(Hons), MAHRI

Learning Facilitator – Year 9 program

Ms H E Marotta, BEd(BusStud)

Property Manager

Mr J W Atherton, DipCivEng

Ivanhoe Professional Learning

Director of Ivanhoe Professional learning

Mrs V P Birrell

Secretarial Support

Executive Assistant to the Principal

Ms V P Birrell

**Personal Assistant to the Head of School /
Deputy Principal**

Mrs S E McConnell

**Personal Assistant to the Business
Manager**

Ms K Feist

**Assistant to the Administrator - Events &
Logistics**

Ms S Eastaugh

**Secretary to the Director of Research and
Learning and IB Coordinator**

Mrs A S Crowther

**Secretary to the Directors of Boys & Girls
Sport**

Ms F Ellis

**Secretary to the Director of Outdoor
Education & Adventure (St Stephens)**

Ms S Morris

Administration

Principal's Administration

Ms V Carroll and Ms M Sheldon-Collins

Print Room

Mrs L Bullock and Mrs S Carroll

School Receptionist

Mrs L Henry

Secretary

Ms V Jones

Business Centre

Finance Manager

Ms J M Smith, ACA, BBus(Acc)

Accountant

Ms C Green

Assistant Accountant

Ms Y Haywood

Accounts Payable Officer

Mrs L M Power

Accounts Receivable Officer

Ms M Barker

Credit Services Manager

Mr K Cooper

HR and Payroll Services

Mr D Jordan, BBus(Acc), CPA

HR Assistant

Ms J Pennacchia

Telephonist/Administrative Assistants

Ms K Rolls and Ms R Blackbourn

Development

Director of Development/Registrar

Mr P Walsh, DipT, BEd, MA(IntEd),
MEd(Ed.Mgt)

Administration Assistant

Ms L Miles

**Administration Assistant – Registrar and
Ivanhoe International**

Ms J Wallace

Alumni Relations Manager

Mr G Brown

Assistant Registrar

Mrs S Foxley

Communications and Marketing Assistant

Mr I Kogan

**Communications and Marketing
Coordinator**

Ms N Bryant

Communications and Marketing Manager

Ms R Byrom

Community Relations Manager

Ms T Kitchen

Development Assistant

Ms R Groenewegen

Public Relations Coordinator

Mrs V Creed

**Information and Communications
Technology**

**Director of Information and Communication
Technology**

Mr G May

Data Base Administrator

Mrs L S Davis

ICT Projects Manager

Mr C M Ross, BCompSc

IT Services Support Technicians

Mrs S Kerr, Mr K Renn, Mr D Stoeski

IT Technician Team Leader

Mr W Heywood

Senior IT Services Support Technician

Mr R Rice

Systems Administrator

Mr W Mattson

Buckley House

Leadership Team

Head Of Buckley House

Mrs D L Sukarna, BEd, DipT

Deputy Head Of Buckley House

Mr R J Feben, BEd, DipT

Co-ordinator Of Campus Programs

Ms G Molinaro, DipT, GradDipEdAdmin

Individual Student Programs Co-ordinator

Mrs H L Page-Wood, MA (Teaching), BA, DipT, GradDipSpEd

Level Managers

Early Learning Centre Director

Mrs N Dagley, BEd, DipT, GradDipEdStud (Junior Primary), GradCertEarly Childhood Teaching

Level Manager (Prep–Year 2)

Ms M Broekman, BEd

Level Manager (Years 3 & 4)

Ms C Dilkes, BEd

Level Manager (Years 5 & 6)

Ms L Ord, BEd

Level Manager (Specialists)

Mrs H L Page-Wood, MA (Teaching), BA, DipT, GradDipSpEd

Academic Staff

Mr C R Alban, BEd, DipT (ATTI)

Mr T J Braddy, BEd

Ms A Breteler, BEd

Mrs J M Britten, BA, DipT, BEd (TESOL), GradDip Multicultural Ed College of Educational and Developmental Psychologist

Mrs M Capp, BBeh Sc(Hons), DipEd, Member of College of Ed and Dev Psychologists

Mrs R J Chandler, MEd, DipT

Mrs F Chindamo

Ms C Dietrich, BTchng, BBus

Ms C M Dilkes, BEd

Miss A Dobson, BEd

Ms A Downing, DipEd(Prim), BEd (Prim), GradDipLib&InfoStudies

Ms M Floros, BECStud

Ms D M Fogarty, BTchg, GradDipEd

Ms K French, BA, BTeach

Ms E Gates, BSc,(AppBiol), PostGradCertEd

The Reverend W A Grant, BMin, GradDipEd

Mrs K L Harding, BEd, DipT, TTC

Mrs A Iles, BEd, DipT

Miss S Kennedy, AssocDipSocSc (CCStud), BECStud

Mr D McClean, Post Grad Dip Ed Admin, MEd, BEd, Dip Primary Teaching

Mr M N Narkowicz, BEd, DipT

Ms L Ord, BEd

Mr J W McInerney, BEd, DipT

Mrs S P Payne, BA (AS), DipEd

Mrs H Swain, BEd, DipT, TPTC

Mrs O Webster, BEd, DipT

Mr S J Ward, BA, BEd

Mrs A Williams, BEd, DipT

Mrs D P van Zanten, BEd, DipT

Ms E Zioglis, BEd

Library Staff

Mrs A Consiglio, Library & Information
Services Cert 3

Mrs K Johnston, BEd (Schl Lib), DipEdAdmin,
TITC, MACE, MACEA

Mrs A Ritchie, DipEd, BEdSpecNeeds, T.O.D

Support Staff**Administration Assistant**

Mrs P Welham

Chaplain

The Reverend W A Grant, BMin, GradDipEd

Secretary

Ms J Pollock

Sick May Attendant/Administration

Mrs J Walker

Plenty Campus

Senior Staff

Head Of Campus

Mr G K Harder, BA, BEd(Admin), DipEd, MACEA

Head Of Primary /Primary Curriculum Co-ordinator

Mrs K J Goy, DipEd

Head of Secondary

Ms R Rowe, BA, DipEd

Senior Support Staff

Campus Administrator

Mr P D Kendall, BEd, DipT

Curriculum Coordinator

Mr A Wilson, BA, DipEd, MEd

Careers Advisor

Mrs N Hutchings, BA, TSTC

Chaplain

The Reverend P Trowse, BSW, ThL, DipMin, GradDipEd

Head of Performing Arts

Ms C S Goodridge, BMusEd, MMusEd

Public Relations / Equestrian Studies Coordinator

Mrs V Creed, BMus(Perf), GradDipEd, GradDipPublicRelations, MACE

Round Square Co-ordinator

Mr R J Summerton, DipT(PhysEd)

Sport Co-ordinator

Mr L D Dahl, DipEd(Prim), GradDip(PD & OEd)

VCE Coordinator

Mr G A White, BA, DipEd

Level Managers

Year 12

Mr G A White, BA, DipEd

Year 11

Ms D J Whelan, BA, DipEd, BEd

Year 10

Mrs S N Scott, BEd(Sc)

Year 9

Mr A Hoogenraad, BSc(Hons), GradDipPhys&Ed

Year 8

Mr C Caracella, BAppSc(PhysEd)

Year 7

Mrs M C Wels, BSc, DipEd

Primary

Mrs J O'Donoghue, DipEd

Mrs A-L Jones, DipEd, BEd(Primary), Cert. Early Childhood

Heads of Key Learning Areas

Commerce

Mr G E Hodges, BEc, DipEd

English

Miss C T Lennon, BA, PostGradDipEd

Health & PE

Mrs W J Kelly, BAppSc(HumanMovt), DipEd

Humanities

Ms J L Bellamy, BA, Dip Ed

IT

Mr J A Papaleo, BEd(SecSc),
PostGradDipCompEd

LOTE

Mrs K McLay, BA, DipEd

Mathematics

Mr P L Kelly, BSc, DipEd

Science

Mr G R Place, BSc, DipEd,
GradDipComputerSc

Visual Arts

Mr L G Dalton, BEd(Visual Arts)

Academic Staff

Ms T Anderson, BAS, DipEd

Miss D P Apted, BEd(Music)

Miss C Ardley, BEd

Ms J Boardman, BSc, DipEd

Mrs A M Burton, BA, Dip Ed

Mr A J Burton, BA Hons, PGCE

Ms D Carman, BMus, BTeach(hon)

Ms C Cassandro, BSc, GradDipEd(LOTE/Biol)

Mrs R J Chandler, DipTeaching(Primary), MEd

Mrs L L Clarkson, BEd

Mr S B Crawshay, BASc(Human Movement),
BSc(Mathematics), DipEd

Mr R W Faulkner, BSc, Dip Ed, MBA

Ms A Fleming, BEd(Early Childhood/Primary)

Mrs R Ford, BA, DipEd

Mr G Fraser, BEd

Mrs K Horsford, BA, DipEd

Ms R A Kennedy, DipEd

Miss J Lacorcia, BEd(Primary)

Ms C F Lennie, BA(Hons), DipEd, MACE, LLB

Ms P C Lidgett, BA, GradDipEd

Ms S MacEwan, DipEd, DipPerfArts,
PostGradMvt&Dance

Mr L Mazzocato, BSc, DipEd

Miss S N Mendola, BEd

Ms P McCarthy, BA,
DipEd, GradDipEdStud(Student Welfare)

Mrs R Oldis, BA, DipEd

Mr R Parker LLB (Hons), BVC (Barrister),
PGCE, QTS

Mr J Pollard, BSc(Ed), BSc(Hons)

Ms P A Swain, BScEd

Mr K W Whitechurch, BEd, DipT

Library

Ms L Leehy, DipT, GradDip(Art Ed),
GradDip(Lib&InfMan)

Ms S B McLaughlin, DipSocSc(LibInfo)

Ms C E Norwood, BEd(Lib)

Mrs J Simpson, CertAppSocSc(LibTech)

Mrs C Tolley, BEd

Special Services

Mrs A N Parsons, BA, BEd(Couns), MEd
(Psych), MAPsS, Registered Psychologist

Mrs C M Tighe, BEd(Sec),
GradDipBehHealthCare, MPsych(Clinical),
MAPS, Registered Psychologist

Support Staff

Secretary to the Head of Campus

Mrs A J Pogue

Administration Manager

Mr M Herrin

Music / PR / Secretarial Support

Mrs R Barker

Facilities Coordinator

Mr R P Creed

Secretary to the Heads of Primary and Secondary

Mrs R E Dow

Campus Nurse (Div 2)

Mrs R Eastwood

Receptionists

Mrs N Lawrenson, Mrs L Woods

Laboratory Assistant

Mrs J Miller

Sports Secretary

Mrs J Sandri

Academic Secretary and Vass Administrator

Mrs J Villanti

Grounds and Maintenance

Grounds and Maintenance Coordinator

Mr R Thomas

Assistant to Grounds and Maintenance Coordinator

Mr R Patterson

Caretaker/Night Security and Grounds

Mrs F E Cook

The Ridgeway Campus

Senior Staff

Head of Campus

Mr G F Foley, BEd, MEdLeadership

Head of Middle Years

Mrs S Batsanis, BA, DipEd, Cert Middle Years Leadership, Cert Counselling Skills

Head of Senior Years

Mrs J A Hewett, BEd, TPTC, GradDipSpecEd, MEd

Senior Support Staff

School Operations Manager

Mr A H MacManus, HDTS, BEd(Arts)

Campus Organiser

Mr E J Beck, BEd(Sc)

Careers Advisor

Mrs M Staikos, BA, DipEd

Senior Chaplain

The Reverend C J R Carolane, BSc(Hons), DipEd, ThL

Assistant Chaplain

The Reverend D Treloar, BA Edu, Environmental Studies, BA Theology, Dip Ministry

Lay Assistant Chaplain And Round Square Co-ordinator

Mr A C Fox, BCom, DipEd, DipTh

Co-ordinator Of Boys' Sport (Years 7–9)

Mr C Branigan, BAppSc(PE)

Co-ordinator Of Girls' Sport (Years 7–9)

Ms J M Scanlon, BEd(PE)

Dean of International Students

Mrs L Bruhn, DipT, DipEd(TESOL), MEd(Applied Linguistics), Post Grad Cert in Managing a Language Program

Director Of Co-curricular Programs—Service

Mr C R Turner, BEd(Eng&Mus), MACE

Master Class Teacher

Mr I B Le Page, BA(Hons), DipEd, MEd

VCE Co-ordinator

Mr R H Grant, BSc(Hons), DipEd

VET Co-ordinator

Mr F Mandler, BSc(Ed), GradDipInfo&CommTechEd, AHRPTrainer, Workplace Assessor

House Program Manager

Mr B K Ingleton, BEd

Level Managers

Year 9

Mr M G Horsford, BAgSc, DipEd, DipBible&Mission

Year 8

Mr P A Hogg, DipT

Year 7

Mrs O Rothnie, BA, DipEd, GradDipEdAdmin

Heads of House

Athelstane

Mr G Wade, BEd

Lincoln

Ms S Vella, BA, BEd

Sherwood

Mr J A Doman, BA, DipEd

Thoresby

Mr H De Lany, BSocSc, GradDipEd,
MEdPsych

Heads of Key Learning Areas

Commerce

Mr R J Prince, BEc, DipEd,
GradDipSecStudies,
GradDipInfo&CommTechEd

English

Mrs L M Johnson, BA(Hons), DipEd, Post
GradDipArts(Eng), MA(Lit)

Health & Physical Education

Mrs M B Fraser, HDipEd, BA, Bed

Humanities

Mrs P A Shire, BA, DipEd, Bed

Information Technology

Ms J L Hopkins, BEd, Med St (comp), Dip
RLSS

LOTE

Mrs J A Parker, BA, DipEd, AdvCertEd(ATTI),
Post GradCertBL/ImmEd

Mathematics

Mr C Shallcross, BEd

Performing Arts

Mr S G Carpenter, BMusEd, MA(Hons), AAC,
MACE

Religious, Values and Faith

Mr A D Gibbs, BBusStud, DipTh, DipEd,
Fellow of the Aust Institute of Insurance

Science

Mr S C Monckton, BSc(Hons), MSc,
PGCE(York)

Visual Arts

Mrs N Fowkes, AdvCert(Art and Design),
BA(Adv), DipEd(Sec), GradCert(PE)

Senior Years Coordinators

English

Mrs M M Nolan, BA, DipEd

Mathematics

Mrs A Di Ciocco, BEd (Maths)

Science

Mrs G F Shadbolt, BSc(Ed), GradDipMathsEd,
MACEA

Course Managers

Enhancement / Distance Education

Mrs G F Shadbolt, BSc(Ed), GradDipMathsEd,
MACEA

International Baccalaureate

Mr N L de Dear, BA, DipEd, MA, MEd, MACEL

TAFE Aviation

Mr G A Wanless, DipT(Tech), CertTT

TAFE Hospitality

Mr F Mandler, BSc(Ed),
GradDipInfo&CommTechEd, AHRPTrainer,
Workplace Assessor

Academic Staff

Ms C M Allen, BA (Hons) English Lit, Post
Grad Cert in Ed

Mr D Atkinson-Buck, BComp(InfoStud), DipEd,
Cert IV Workplace Training & Assessment

Mr S C Ballantyne, DipEd(Sec)

Ms K M Bernardi, BEng, BCom, GradDipEd

Ms K Bland, BA, DipEd, GradDipMulti-Cultural
Studies, Med

Mr A Bosua, BA(Maths), HED(Maths), BEd,
LTCL, LRSM, UPLM, FTCL

Mrs F Burgess, BSc, DipEd
Ms W S Chaidir, BEd, MEd
Mr P E Cherry, BA Arts(Fine Art), DipEd
Welfare, CambridgeCertTeachingEngLang
Mrs J L Cracknell, BSc, DipEd
Mr N J Cracknell, BA, DPE, TSTC
Mr P Crowther, DipT,
GradDipInfo&CommTechEd
Mrs S M Curnow, BA(Hons), MA, DipEd
Mr J R Florent, BA(Hons), DipEd,
GradDipEdAdmin, GradCertEd(TESOL),
NAATI Accredited
Mr D H Fowkes, DipFineArt, BEd(Art/Craft),
GradDipTech
Mr A C Fox, BCom, DipEd, DipTh
Mr P M Gazzola, MEd, BA Ed, DipT
Mr M P Gill, BEd(PE&Biol)
Mr R Gill, BEd(PE)
Mr D M Groenewald, BA (Hons), DipEd
Mr T Hartnett, BEd
Mrs A V Height, BA(Hons), DipEd, MEd
Mr B Hendry, BSc, HDE
Ms F Kearnan, DipEd(Primary Teaching),
GradDipSpecial Ed
Dr H Y Li, BA, DipLOTE/ TESOL, PhD
Mr A-H Lim, BA, DipEd
Mr G C Marshall, BEd
Miss S J Mathieson, BComm,
GradDip(LOTE/ TESOL)
Mr D G McLeod, BEd
Mr D Naude, BA(Ed)
Mrs F Petroulias, BCom, DipEd
Mr M Pinnell, BAppSc(Psych), GradDipEd

Mr D A Plumb, Post Grad Cert Bus & IT Ed,
BA(Hons) Bus Admin, Higher Nat Dip in Bus
Finance
Mr R A Pollard, BEd(EnvSc)
Mrs J T Runco, BA, DipEd
Mr B J Saunders, BSc, DipEd
Ms J M Scanlon, BEd
Ms R Tascone, BA, DipEd, PostGradDip
Applied Japanese Linguistics
Mrs P E Turner, BA, DipEd
Mr B Upton, BA, DipEd, Med
Mrs M L Vallury, BA, GradDipEd
Mr D M Voss, BA Sci(Physics), GradDipEd
Mr C N Ward, BAppSc(AppPhys), DipEd
Mr D G Waugh, RFD, BSc(Ed), BEd, CBiol,
MIBiol, MAI Biol, MACE, FACEA(Vic)
Mrs W I Wilkinson, BA, DipEd
Mrs S Young, Dip T, GradDip Ed, Med(Applied
Linguistics)
Mr C Zois, BEc, DipEd, MEd
Library
Mr A Bonnici, DipVocEd&Train
Mrs J Butler, DipTeachPrim, GradDipEd
(Teacher Librarianship)
Mrs M D Canals, AssocDipSocSc(Lib&InfoSc)
Ms C Dennett, Dip Lib&InfoSc
Ms M Moran, BA, DipEd, GradDipLib
Ms J Peirce
Ms D M Tannock, BA(Lib & InfoSc),
AssocDipSocSc(Lib & InfoSc)
Ms B Welsh, DipT, GradDip(AppScTeacher
Librarianship)

Special Services

Mrs A N Parsons, BA, BEd(Couns),
MEd(Psych),MAPsS, Registered Psychologist

Mrs L Souter, BA SocSc - Family Studies,
MEd Psychology

Music Staff

Ms R Burke, DipMusic, DipEd

Mr P De Visser, AdvDipEd

Mr J Humphries, BEd

Mr D Kolosov, B.Mus M.Mus—Instrumental
Viola & Violin

Mrs W Van Copenhagen, BMusic (Hons)

Support Staff

Secretary to the Head of The Ridgeway Campus

Mrs C Foster

Secretary to the Head of Senior Years

Mrs E Thompson

Secretary to the Head of Middle Years

Mrs E Baker

Music Secretary

Mrs D Parke

Functions Coordinator

Mrs K Burns

Academic Secretary

Mrs D Farrell

Science Laboratory Technicians

Ms A Hayton and Mrs J Kelly

Secretary to the Director of Co-curricular Programs

Ms R M Norman

Laboratory Manager

Mrs J Stallwood

Homestay Coordinator

Mrs S Young

Health Centre

Mrs R M Dawe, Nursing Sister (Div 1)

Ms K Fyvie, Nursing Sister (Div 1)

Ms C Pither, Nursing Sister (Div 1)

Grounds and Maintenance

Grounds Manager

Mr B M Geraghty

Maintenance Manager

Mr S L Testolin

Assistant Maintenance Manager

Mr J Sinadino

Grounds

Mr M Bates, Mr J Ballock, Mr A J Maiden, Mr S
Pachis, Mr G Scenna

Functions Coordinator

Mr N Hamilton

Apprentice Turf Management

Mr N E Pinder



CONGRATULATIONS TO THE CLASS OF 2008

The School extends its warmest congratulations to the Class of 2008 for their International Baccalaureate (IB) and Victorian Certificate of Education (VCE) academic results. Overall scores highlighted the hard work of each student and were well above state average – a great achievement.

Ivanhoe Grammar School's open entry policy provides for a wonderfully diverse community where students of all abilities are given an opportunity to enjoy the experience of a complete education. The individual and collective achievements of the Class of 2008 are a great reflection on the fantastic efforts made by students to achieve their full potential.

The co-education experience provided at Ivanhoe will ensure that students moving on to commence tertiary studies, or life in the workplace, are well equipped to make the most of these opportunities.

In addition to our commitment to academic excellence, we offer students the opportunity to be involved in leadership, community service, performing and visual arts, sport, Round Square and many other co-curricular activities.

ACHIEVEMENTS

The School is immensely proud of the level of academic success that the Class of 2008 have achieved. Below are some highlights of our 2008 consolidated VCE and IB results;

7% of students scored an ENTER of 99 or above, the state average is 1%.

20% scored an ENTER of 95 or above, the state average is 5%.

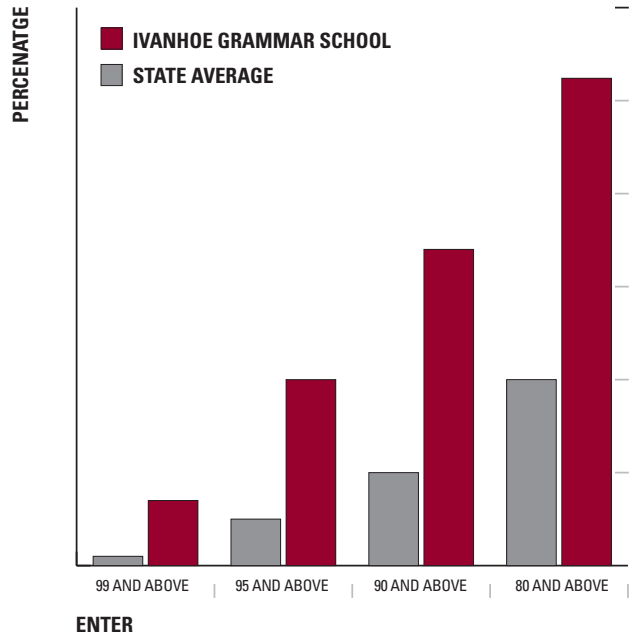
And an amazing 51% scored an ENTER of 80 or above which places them in the top 20% of the state.

In addition there were 41 perfect study scores in VCE and IB subjects and Students scored 40+ (out of 50) in over 22% of all study scores (State average 8%).

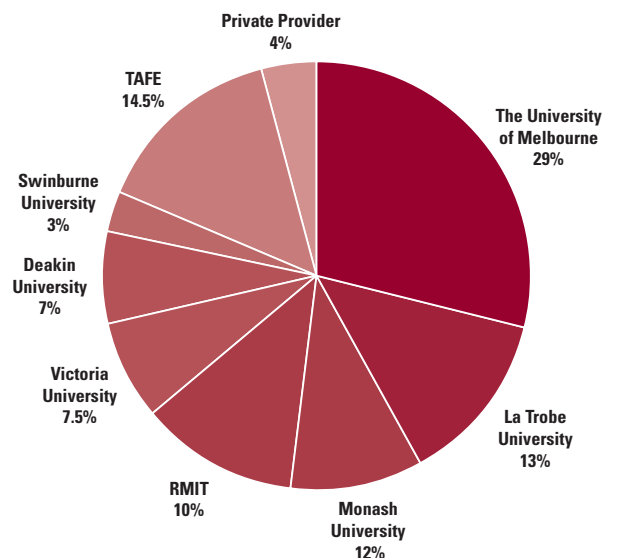
Alexander Sheko, Dux of the Ridgeway Campus with a perfect 45 IB score (equivalent to a 99.95 VCE ENTER).

Liam Toner, Dux of the Plenty Campus with a VCE ENTER score of 99.75.

RESULTS



PATHWAYS TO UNIVERSITY



The high average ENTER scores of Ivanhoe Grammar School students has given them access to University placements and courses of their choice. 100% of students received a first round offer and 29% of all students received offers from The University of Melbourne. (Comprising both campuses, based on first round offers.)

